





## Iowa County Pay Plan Structure

Pay Plan was Adopted by County Board on April 18, 2023 with an implementation date of February 25, 2023

GRADE	JOB TITLE	DEPARTMENT	FLSA	Step 1	Step 2	Step 3	Step 4	Step 5	Control Point Step 6	Pay for Performance	Max. 120%
				87.5%	90%	92.5%	95%	97.5%	100%		
<b>G</b>	TRANSPORTATION COORDINATOR	SOCIAL SERVICES	NON-EXEMPT	\$21.46	\$22.07	\$22.68	\$23.29	\$23.91	\$24.52	→	\$29.42
	SOCIAL SERVICES SPECIALIST	SOCIAL SERVICES									
	FACILITIES MAINTENANCE CREW	FACILITES AND GROUNDS	NON-EXEMPT								
	ECONOMIC SUPPORT SPECIALIST	SOCIAL SERVICES	NON-EXEMPT								
	DEPARTMENT ASSISTANT	DISTRICT ATTORNEY	NON-EXEMPT								
	ACCOUNTANT SPECIALIST	HIGHWAY SHERIFF'S OFFICE SOCIAL SERVICES	NON-EXEMPT								
<b>F</b>	DEPARTMENT ASSISTANT	CHILD SUPPORT	NON-EXEMPT	\$19.08	\$19.63	\$20.17	\$20.72	\$21.26	\$21.81	→	\$26.17
	DEPARTMENT ASSISTANT	CIRCUIT COURT	NON-EXEMPT								
	DEPARTMENT ASSISTANT	EMERGENCY MANAGEMENT	NON-EXEMPT								
	DEPARTMENT ASSISTANT	LAND CONSERVATION	NON-EXEMPT								
	DEPARTMENT ASSISTANT	PUBLIC HEALTH	NON-EXEMPT								
	DEPARTMENT ASSISTANT	SHERIFF'S OFFICE	NON-EXEMPT								
	DEPARTMENT ASSISTANT	SOCIAL SERVICES	NON-EXEMPT								
	DEPARTMENT ASSISTANT	SOCIAL SERVICES	NON-EXEMPT								
	DEPARTMENT ASSISTANT	SOCIAL SERVICES	NON-EXEMPT								
	COOK LEAD	SHERIFF'S OFFICE	NON-EXEMPT								
	BAILIFF	SHERIFF'S OFFICE	NON-EXEMPT								
<b>E</b>	COOK	SHERIFF'S OFFICE	NON-EXEMPT	\$17.30	\$17.79	\$18.29	\$18.78	\$19.28	\$19.77	→	\$23.72
<b>D</b>	PUBLIC TRANSPORTATION DRIVER	SOCIAL SERVICES	NON-EXEMPT	\$16.11	\$16.57	\$17.03	\$17.49	\$17.95	\$18.41	→	\$22.09